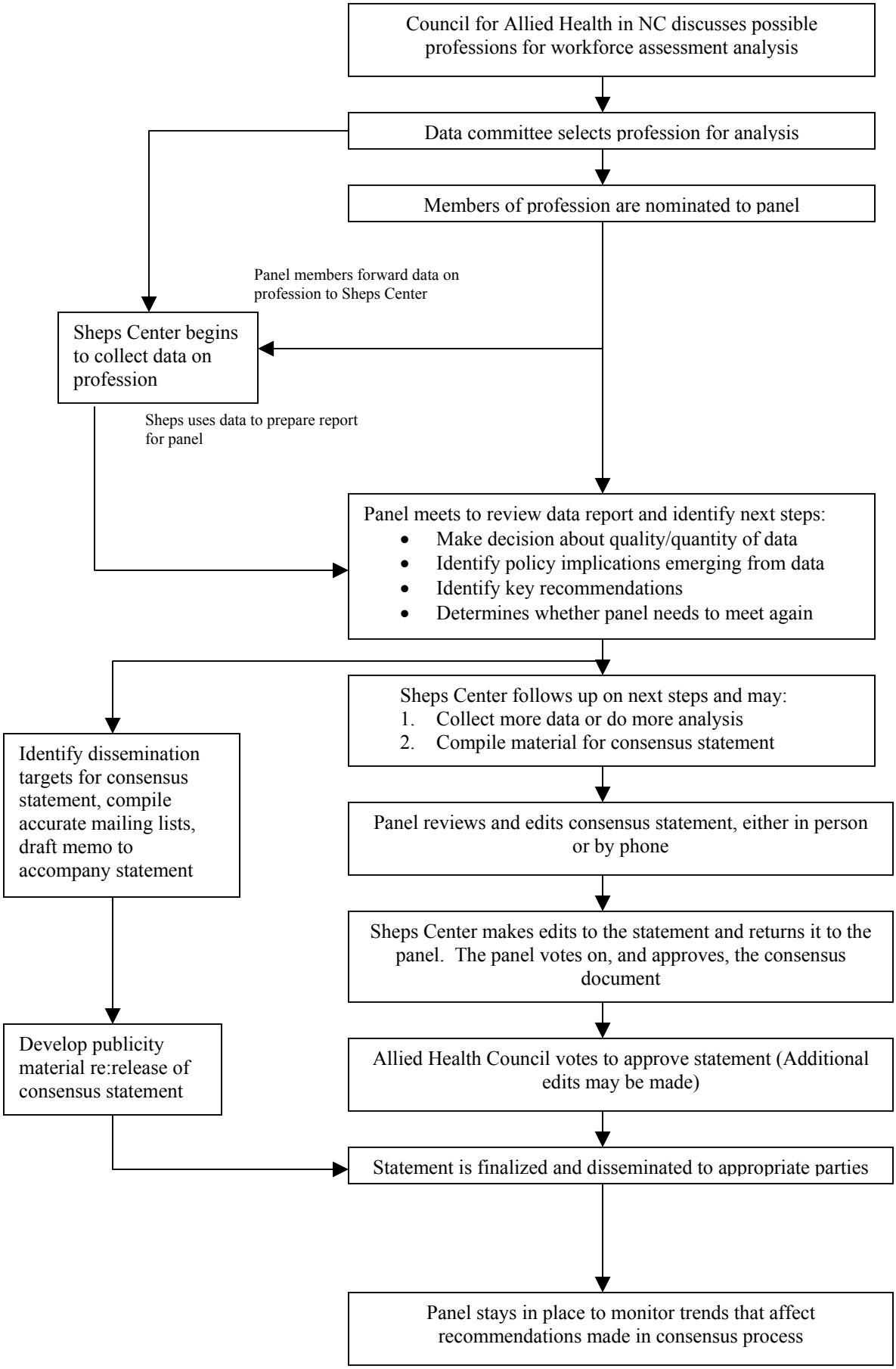Steps in Allied Health Workforce Assessment Panel Process